# **Prosper Baseball and Softball Association**

Code of Conduct

Last Updated: 11/17/2025



#### Purpose:

Participation in youth baseball/softball in Prosper Baseball & Softball Association (PBSA) is considered a privilege and carries the responsibility of positively influencing young athletes. The PBSA Code of Conduct outlines expectations for all involved to foster values such as trust, sportsmanship, citizenship, responsibility, respect, fair play, and teamwork. By participating in PBSA, you agree to comply with this Code of Conduct.

# **Sportsmanship**

- 1. Promote good sportsmanship, teach good baseball/softball skills, and have fun in the process.
- 2. The team's reputation is built not only on its playing ability, but also on its sportsmanship, courtesy, and manners.
- 3. Verbal abuse of an umpire, coach, player, or spectator, including obscene gestures, are strictly prohibited and will not be tolerated. Offenders will be removed at the discretion of an umpire or PBSA board member.
- 4. Coaches/Players/Spectators will refrain from complaining about perceived bad calls to players and fans.
- 5. All discussions will be held in conversational tones. Under no circumstances will a coach, spectator or player yell at an umpire, coach, spectator or player.
- 6. Profanity is expressly forbidden. This includes music played at PBSA events. Illicit talk and illicit subject matter in songs are also prohibited at PBSA events.
- 7. Alcoholic beverages, illicit drugs and tobacco are prohibited. This includes events outside of the PBSA complex (practice, cages, etc.).

#### **Rules and Policies**

- 1. Know, understand and abide by local and national baseball/softball rules.
- 2. Instruct team members in the rules and coach the team in such a way as to motivate each player to compete according to the rules.
- 3. Follow youth safety guidelines. This includes pitching rules.
- 4. Understand the local league participation rules. Coaches must ensure that each player receives at least the minimum opportunity to bat and play the field in each game. Specific rules are also in place to limit the number and frequency of innings pitched by a particular player.
- 5. Fully comply with the PBSA Code of Conduct.
- 6. Review the PBSA website (www.pbsatx.org) and stay engaged with PBSA management to stay informed of all updates.
- 7. PBSA requires all individuals that work with our youth to have a current background check. Failure to comply with the PBSA background check policy could result in removal and/or suspension.

# The Umpires and Other Resources

- Handle disputes with umpires in a civil manner. Only head coaches may initiate discussions with umpires.
  Umpires are instructed to only communicate with head coaches. It is important that discussions are handled with respect. Players are also required to treat umpires with respect. Umpire's rulings are final. The team managers/coaches will make no further field protest after the umpire has made a final ruling. Off-field protests may be handled by league policy.
- 2. PBSA supports the umpires. Umpires will be given the respect that their position within the game deserves.
- 3. Managers and Coaches responsibilities:
  - Care for equipment. All league-provided equipment should be clean and accounted for when returned after the season.
  - Facility keys must be maintained and secured. Coaches may be asked to care for facility keys during use of Town resources.
  - Care for fields prior to games.
  - o Clean up fields, dugouts and stands after games. Please respect all facilities.

# The Parents and Spectators

- 1. PBSA is organized as a recreational league. It is meant for the enjoyment of all the players. Please support its volunteers in pursuing that mission.
- 2. Coaches will do their best to explain the philosophies, goals, objectives, and Codes of Conduct of PBSA. Please do your part to abide by these.
- 3. Coaches will maintain an open line of communication with players and their parents. The coach will interact and respond in a courteous manner when approached by a parent to discuss issues. Please respect your coaches.
- 4. Coaches are responsible for their team's fans. Coaches will ensure that fans of the team conduct themselves with sportsmanship and maturity. Coaches will assist the umpires in maintaining control of spectators during games. Players, managers and coaches of participating teams may not address or mingle with spectators, nor sit in the stands during a game in which they are engaged.
- 5. Coaches and players are the only people allowed in the dugout during a game.
- 6. Support the team and players in a positive and respectful manner. Promote a supportive and inclusive environment for all participants.
- 7. Show respect for all players, coaches, umpires, and opponents regardless of the game's outcome.
- 8. Refrain from using offensive language, derogatory remarks, or engaging in any form of harassment.
- 9. Respect the decisions made by umpires and do not argue or display aggressive behavior.
- 10. Demonstrate good sportsmanship by applauding both teams' efforts and displaying appropriate behavior during the game.
- 11. Avoid criticizing or berating players, coaches, or umpires, whether during the game or afterwards.
- 12. Encourage a positive atmosphere by cheering for good play and demonstrating respect for all participants.
- 13. Follow all facility rules and regulations, ensuring a safe and enjoyable environment for everyone.
- 14. Report any concerns or incidents to the appropriate league officials or designated authority.

#### The Team

- 1. Practices will be conducted in an organized manner, with a planned agenda that focuses on specific skill development appropriate for the skill level of the players.
- 2. Practice focus will provide instruction commensurate with players abilities, so that all players can advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further baseball/softball competition.
- 3. Teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
- 4. Understand that managers/coaches are appointed by the league to be responsible for the team's actions on the field and to represent the team in communications with the umpires, opposing teams and league. If a manager/head coach leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager's duties.

### Coaches

- 1. Serve as a positive role model and promote good sportsmanship.
- 2. Treat all players, umpires, and parents with respect and fairness.
- 3. Create a safe and inclusive environment where all players can thrive and enjoy the sport.
- 4. Provide equal opportunities for all players to participate and develop their skills.
- 5. Focus on teaching fundamental skills, teamwork, and the value of effort over winning.
- 6. Show respect for the decisions made by umpires and demonstrate self-control in all interactions.
- 7. Encourage players to respect the rules, opponents, and umpires, emphasizing fair play.
- 8. Refrain from using profane or abusive language and maintain professionalism.
- 9. Continually seek professional development to improve coaching skills and knowledge.
- 10. Communicate effectively with players, parents, and league officials.

# **Players**

- 1. Respect all teammates, coaches, umpires, opponents, and spectators.
- 2. Follow the rules of the game and play within the spirit of fair play.
- 3. Display good sportsmanship in victory and defeat.
- 4. Attend all practices, games, and team events, unless excused by the coach.
- 5. Strive to improve individual skills and contribute positively to the team.
- 6. Refrain from using foul language, derogatory remarks, or engaging in any form of bullying or harassment.
- 7. Treat all equipment and facilities with care and report any damage to the coach.
- 8. Respect decisions made by coaches and umpires and refrain from arguing or showing dissent.
- 9. Always encourage and support teammates.
- 10. Celebrate success with humility and show respect towards opponents.

# Non-Game Duties of Managers

Each manager has considerable duties outside of coordinating practices and managing the games. Accordingly, coaches will adhere to the following as well:

- 1. Maintain open communication with players and parents to inform them of practices, games and other responsibilities in a timely and efficient manner.
- 2. Attend all required PBSA meetings. If the head coach cannot attend, then they will ensure that one of their assistant coaches will attend on behalf of the team.
- 3. Complete, obtain and submit to the League all required paperwork, acknowledgements and applications.
- 4. Know and adhere to local and national rules.
- 5. Understand that the coach is the point of contact between their team and other teams and PBSA officials. The coach must take obligations seriously and communicate effectively and in a courteous manner.

# Legal Actions, Threats and Disputes

- 1. Any Participant, Umpire, Team, Sponsor, Related Party (including but not limited to parents, spouses and children of Participants, Umpires, etc.) or any other person who threatens in writing a legal action against PBSA, PBSA Directors, PBSA Board of Directors Members, or PBSA Affiliates regarding a matter that is in any way associated with PBSA or has a lawyer contact (on their behalf) PBSA, a PBSA Director, a member of the PBSA Board of Directors, or PBSA Affiliates regarding a matter of disagreement that is in any way associated with PBSA shall be automatically suspended from all PBSA activities until such threatened legal actions or legal disagreements are resolved to the satisfaction of the PBSA Board of Directors. In addition, that Person's (or any related Party's) team and each of its members and other Persons related to that team may be suspended from all PBSA activities until such threatened legal actions or legal disagreements are resolved to the satisfaction of the PBSA Board of Directors.
- 2. The threat of legal action or threatening to retain a lawyer regarding a PBSA related dispute in verbal communication with a PBSA Director, Board Member or Official is unsportsmanlike conduct that may result in suspension or removal from any PBSA activity.
- 3. Anyone verbally threatening any Participant, Umpire, Team, Sponsor, Related Party (including but not limited to parents, spouses and children of Participants, Umpires, etc.), PBSA Directors, PBSA Board of Directors Members, or PBSA Affiliates regarding a matter that is in any way associated with PBSA will be suspended from all PBSA activities until such threatened actions are resolved to the satisfaction of the PBSA Board of Directors.

# Compliance

Coaches, players, and spectators agree to follow this Code of Conduct. Violation of the Code of Conduct will not be tolerated. Violations will be subject to disciplinary action in accordance with the PBSA By-laws.

Disciplinary actions can include a warning, game(s) suspension or season suspension, as well as impact the opportunity to manage or coach in future seasons. It is further acknowledged that the Board of Directors of PBSA has total authority over league management and decisions. Managing or coaching within PBSA is at the sole discretion of the PBSA Board. That permission may be revoked at any time. Failure to honor the authority of the Board and its members or the failure to show the Board proper respect will be deemed a violation of this Code of Conduct. Accordingly, coaches / managers may be called to speak to some or all the PBSA Board at any time. If called to speak to the board and then the failure to attend could result in an immediate suspension. If suspended then the coach/manager will not be permitted to attend any league functions (practices, games, etc.).